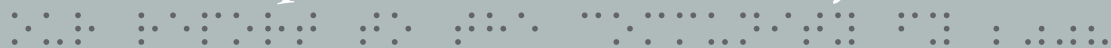


The Lighthouse For The Blind, Inc.
Seattle Lighthouse for the Blind Foundation

Our Report to the Community FY 2008



Peggy Martinez (left) with student Glen Alexander in the
Computer Training Program (CTP) lab



Our Mission:

*To create and enhance opportunities for independence and self-sufficiency
of people who are blind, Deaf-Blind, or blind with other disabilities*

“The Lighthouse is a place where blind people can come to show their skills. If there’s something you want to learn, you can learn it at the Lighthouse. You can do anything if you put your mind to it.”
— Quincy Daniels, Set-Up Machinist



Pictured (from left to right):
Monica Stugelmeyer, INL Production Worker; Quincy Daniels, Set-Up Machinist;
Jeremy Stanton, INL Production Worker; Keri Brent, Development Assistant

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Message from the Board Chairman



Patrick Sullivan

sufficiency of people who are blind, Deaf-Blind, and blind with other disabilities.

In 2008, Kirk Adams stepped into the role of President and CEO, bringing an exceptional understanding of non-profit leadership and the issues facing the blind community today. As our first blind President, Kirk's commitment to the Lighthouse mission was evident as we weathered storms and set an ambitious course for the future.

Kirk led the organization through the ups and downs of the market with a firm commitment to preserving all Lighthouse jobs for blind people. **Not only did we sustain existing jobs for blind and Deaf-Blind adults, we grew our roster of blind employees by 31 individuals.** By the end of fiscal year 2008, The Lighthouse for the Blind, Inc. employed 216 individuals who are blind, Deaf-Blind, and blind with other disabilities.

With Kirk on board, the Lighthouse Board of Trustees embraced the opportunity to set an ambitious course for the future. Under the leadership of Trustees Bruce Walker and Harry Egler, we began a strategic planning initiative to set the course for the Lighthouse over the next seven years.

Together, we focused on the things that really matter to the people we serve: living-wage, meaningful work; innovative, quality training; cutting-edge assistive technology; and responsible, intentional stewardship of assets. As the leading employer of blind individuals on the West Coast, we are committed to more than doubling our living-wage jobs over the next seven years. It's an audacious goal, and we are working together to create a road-map that will help us reach it as we move further into the new millenium.

I am pleased to once again have the honor of presenting our annual report to the community. We celebrated our 90th anniversary in 2008 — an extraordinary milestone for an organization that has come so far, but at the same time has never lost sight of our mission: to create and enhance opportunities for independence and self-

We are already taking steps to grow new opportunities for blind adults across the state. In September 2008, we celebrated the grand opening of our first satellite operation in Spokane, Washington. The Inland Northwest Lighthouse (INL) has already created over 25 employment opportunities for blind people in Eastern Washington. I am confident we will meet our goal of employing 40 blind people at the INL by the end of 2009.

As the leading employer of blind individuals on the West Coast, we are committed to more than doubling our living-wage jobs over the next seven years.

Just as we expanded job opportunities, we also expanded training programs essential to succeeding on the job. In 2008, we opened our Braille Literacy Program for adult students and intermediate braille readers. Studies have continuously demonstrated the positive impact braille literacy has on employment opportunities and upward mobility for blind adults.

While we welcomed new Lighthouse programs, we also celebrated the 30th anniversary of our nationally acclaimed Deaf-Blind retreat. We welcomed Deaf-Blind individuals who attended the very first retreat as well as new faces from across the country. The retreat has been part of strengthening the Deaf-Blind community for three decades now.

It's a unique honor to be part of one of Seattle's oldest non-profits. I have only to look at our dedicated board, donors, and employees to understand how we have achieved our longevity. Their commitment to our mission has kept us going and growing for ninety years, and it keeps us growing today.

To all you who were a part of our success in 2008, I extend my sincerest thanks for your outstanding work.

A handwritten signature in cursive script that reads "Patrick W. Sullivan".

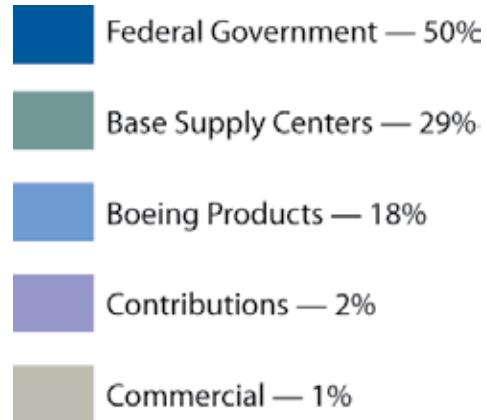
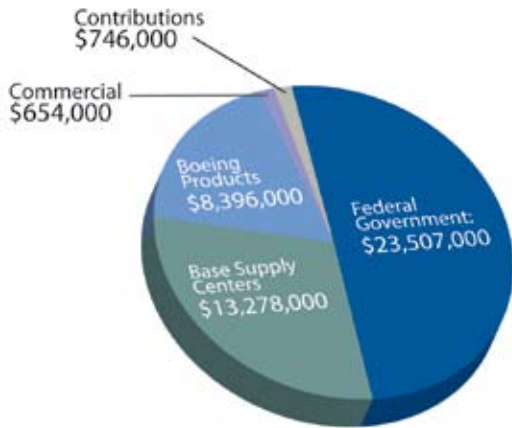
Patrick Sullivan

Chairman

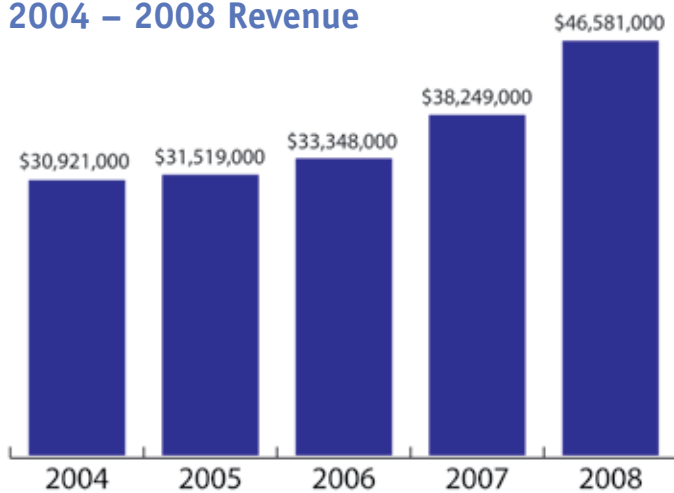
The Lighthouse for the Blind, Inc.

Lighthouse Financials

2008 Revenue by Source



2004 – 2008 Revenue



2004 – 2008 Gross Margin



The Lighthouse for the Blind, Inc. Board of Trustees

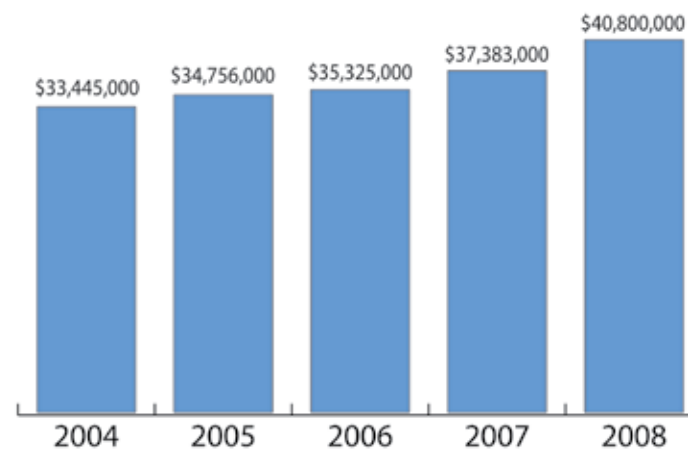
Patrick Sullivan, *Chairman*
Frederick Mendoza, *Vice-Chairman*

Loren E. Anderson	Jens E. Jorgensen, PhD
Katherine M. Beck	Douglas M. Klan
Timothy M. Crow	Tom Kuebler
Harry Egler	Donald C. Mollet
Robert Francis, MD	Bruce A. Walker
Raymond W. Haman	Ken Wherry
Clifford Johnson	G.H. "Oly" Wise

Trustees Emeritus

Jay Jones
George Jacobson
Al Mladenich

2004 – 2008 Assets



For a copy of our complete audited financials, please contact
Jennifer Moore at (206) 436-2253 or email jmoore@seattlelh.org.

Expanding Employment Opportunities



Kirk Adams

Seven out of ten blind adults are not working, despite their talent, their motivation, and desire to work. There's a real lack of opportunity in the job market for people who are blind.

We have had fifty plus years to build an expertise around manufacturing and to use the most modern, cutting-edge manufacturing equipment. We've learned how to adapt all of that equipment so that

blind and Deaf-Blind people can operate them.

We have all the kinds of jobs that any manufacturer of our size would have. We have an IT department, accounting, sales, marketing, customer service; and we have blind people in all those types of jobs. We have over 100 workstations in our Seattle facility that have been adapted for use by blind computer users.

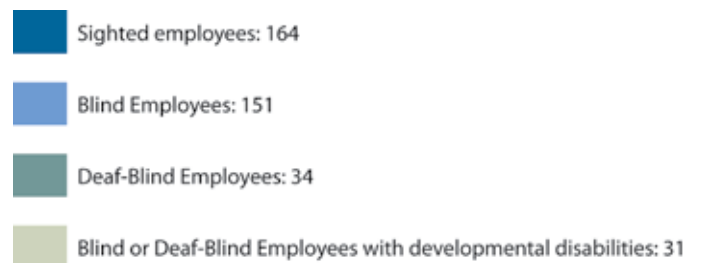
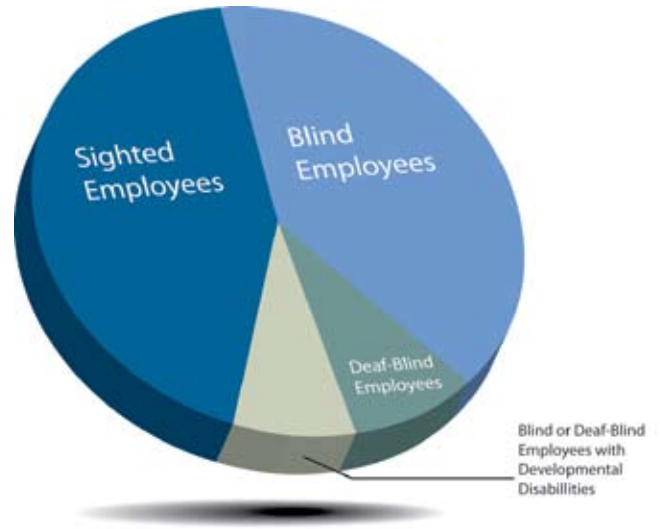
Hundreds and hundreds of blind people in this community have had a vastly different experience than most blind people do. They've been able to come to a place where their needs are understood, where the supports are put into place, where there's a commitment to specialized training and specialized technology designed for blind people.

We exist to create opportunities for blind people to live independently, to be self-sufficient, and to be fully participating citizens. We seek community support for the mission-related experiences that other manufacturers don't bear.

We have the expertise, we have the technology, but we don't have the funds. Our donors give us the resources we need to change people's lives.

Kirk Adams

President and CEO
The Lighthouse for the Blind, Inc.



Each year, our top priority focuses on creating more quality jobs for people with visual disabilities. We are committed to expanding jobs, upward mobility, and promoting more choices for blind and Deaf-Blind people in our community and beyond.



In 2008, we broke the 200 mark of people with visual disabilities employed at The Lighthouse for the Blind, Inc. We added 31 jobs altogether at our Seattle Lighthouse and Inland

Northwest Lighthouse facilities for a total of 216 employees who are blind, Deaf-Blind, and blind with other disabilities.

Today, blind and Deaf-Blind individuals work in jobs at every level of the organization including manufacturing, machining, information technology (IT), accounting, communications, human resources (HR), marketing, administration, teaching, management, and executive team. We will continue to strive to grow jobs steadily in the years ahead throughout the Lighthouse.

Inland Northwest Lighthouse and BSCs

Inland Northwest Lighthouse (INL)

In 2008, The Lighthouse for the Blind, Inc. celebrated the opening of our brand new Inland Northwest Lighthouse (INL) facility in Spokane. Recognizing the need to create jobs for blind and visually impaired adults in the Eastern Washington area, the INL opened its doors to the public with a Grand Opening Ceremony on September 18th.

Over 250 employees, guests, and community members enjoyed an outdoor barbecue and live music courtesy of employee Kurt Lantz's band The Ravins. National Industries for the Blind (NIB) President and CEO Kevin Lynch presented Lighthouse President Kirk Adams with a \$40,000 check to create employment opportunities for blind and visually impaired adults in Eastern Washington. A traditional ribbon cutting ceremony welcomed the guests into the brand new facility.

With over 30 employees, the INL continues to grow and thrive every day. Over 25 blind employees work at the INL building wallboards, paper trimmers, binders, and hanging file folders. Our goal is to employ 40 blind employees at the facility by the end of 2009.



The Inland Northwest Lighthouse facility in Spokane, WA

Base Supply Centers (BSCs)

Many of our products are sold throughout the US at Base Supply Centers (BSCs) located on or near military installations. We operate four BSCs that offer our customers easy access to Lighthouse products, direct feedback and communication with customers, and employment opportunities for blind individuals. All Lighthouse BSCs go by the name *Express Supply*, but each location is unique

and tailored to support individual customer requirements. BSCs provide jobs for blind people throughout the country at the *Express Supply* centers and at our facilities where our products are manufactured.

The BSC program continued to flourish over the course of 2008. Total sales for the year calculated over \$13.3 million, 6% above forecast. Gross profit was 17% better than forecasted, and web sales increased by 28% over FY2007. We were able to employ an additional twelve blind employees, including three new positions in management and sales. Best of all, the sales of AbilityOne Products totaled to \$3.35 million!

In addition to a great year of sales, in February 2008 the Ft. Irwin National Training Center was added to the Procurement List and development is now underway.

Also, development and actions for the Procurement Listing of China Lake Naval Weapons Station at China Lake, CA was completed in the fourth quarter of 2008. Discussions with contracting representatives for building a BSC at the Seattle Coast Guard Station began Q2 2008. We look forward to another great year of growth and opportunities for BSCs in 2009!



INL Production Worker Ryan Strickland working on the easel assembly line



In addition to ongoing training in route planning and safe travel techniques, our instructors introduced new GPS tools and sonar technology to blind and Deaf-Blind individuals, enhancing their ability to travel safely and independently.

Employee and Community Services

Employee and Community Services

In 2008, our Employee and Community Services (ECS) department met with community stakeholders to improve and strengthen our programs. We are pleased to report on the continued expansion and advancement of programs and services we provide to people with visual disabilities.

Braille Literacy

The Lighthouse commenced its braille literacy program in 2007. The Lighthouse hired skilled braille instructor Julie Brannon to spearhead our braille classes. In addition to classes for new students, Julie implemented the Braille Blazers Reading Club for more advanced readers who want to improve their braille competency.

Computer Training Program (CTP)

With the addition of a second computer training instructor and a part-time volunteer, the Lighthouse served more blind employees wishing to increase their computer skills through our Computer Training Program. This program was launched in 2007 to provide vocational computer training for blind and low vision employees. CTP staff provide one-on-one training on using assistive technology with computer applications, from computer basics to sophisticated Microsoft Office programs.

Deaf-Blind Retreat

In 2008, we celebrated our annual Deaf-Blind Retreat's 30th anniversary! Held every summer in Seabeck, our retreat provides a completely accessible experience for Deaf-Blind adults from throughout the United States and beyond. Over 120 Deaf-Blind adults from all over the globe attended the retreat to celebrate this important milestone.

Orientation & Mobility (O&M)

Orientation and Mobility instructors met the needs of numerous employees as they navigate through the ever changing transit landscape of the greater Seattle area. In addition to ongoing training in route planning and safe travel techniques, our instructors introduced new GPS tools and sonar technology to blind and Deaf-Blind individuals, enhancing their ability to travel safely and independently. Our O&M department also had vital input into city planning for blind safety, working with the city to install accessible audible pedestrian signals along the new Light Rail route.

CARF Accreditation

In June 2008, the Lighthouse was officially CARF*-certified. This certification will support the Lighthouse in continuing to expand business opportunities and provide support services to employees and members of the community.

Sign Language and Deaf-Blind Culture Training

Seattle Lighthouse is one of the most diverse environments for communication in the US. Blind, Deaf-Blind, deaf, hearing, and sighted employees work together side-by-side. To facilitate communication for all



Participants of the 2008 Deaf-Blind Retreat at Seabeck, WA.

employees, we offer sign language training, including one-on-one tactile sign language classes for blind employees. Seattle Lighthouse is one of the few places in the nation where blind hearing individuals are learning sign language. Our Interpreting Department coordinates all interpreting needs at the Lighthouse, with an average of 5,000 hours of interpreting service provided every month.

Housing

With the high cost of living in Seattle, our priority is to support blind and Deaf-Blind individuals in obtaining suitable housing that matches their needs. Our housing support services include support with application procedures to local subsidy programs, identifying apartments matching the needs of the individual's budget, and assistance for applying for suitable housing.

Government Relations

Our government relations work not only aims to maintain good relationships with key government stakeholders, but to also educate public officials on the Lighthouse needs. We accomplish this through attendance at local and national congressional events, visits to leaders in Washington, D.C., and hosting officials at our programs. Staff members also meet regularly with Senators and members of Congress, city and county legislators, and state officials to educate them on the Lighthouse mission of creating jobs and providing support. This year, our government relations worked with King County and Metro to install a bus shelter on MLK Boulevard. Additionally, they worked with the City of Spokane to install audible pedestrian signals (APS) at intersections near the Inland Northwest Lighthouse for the Blind in Spokane.

Thanks to generous donations from community donors, all ECS programs are available free-of-cost to our participants with the exception of our Deaf-Blind Retreat. There is a tuition fee to attend the Deaf-Blind Retreat with some scholarship funds available.

* - Commission of Accreditation for Rehabilitation

2008 Employees of the Year

Congratulations to Andy Bacon and Kevin Jones, The Lighthouse for the Blind, Inc.'s 2008 Employees of the Year. The winners were honored and acknowledged at the annual Lighthouse Awards Ceremony this February. These awards are given for leadership in the blindness field to visually impaired employees who display outstanding personal and professional qualities. They will both travel to Kansas City for the National Industries for the Blind (NIB) Annual Training Conference in October. Andy Bacon will compete as an indirect labor representative for the Milton J. Samuelson Award and Kevin Jones will compete as a direct labor representative for the Peter J. Salmon Award.



Kevin Jones

Pictured (L to R): Board of Trustees Chairman Patrick Sullivan, Setup Machinist Kevin Jones, BSC Store Manager Andy Bacon, President and CEO Kirk Adams

"I'm not looking for retirement yet," says Kevin Jones, Setup Machinist at Seattle Lighthouse. "I would find it very hard to sit at home and not be working, or socializing with people."

Kevin was born and raised in Melbourne, Australia. Growing up sighted, he experienced a big change at age sixteen when a poke in his right eye resulted in total vision loss for that eye. Nearly twenty years later in 1978, a mosquito entered his left eye, which led to a detached retina and legal blindness. Working at a printing plant in New Zealand at the time, Kevin went to the Royal Foundation for the Blind for assistance. Although he was able to keep his job, he and his wife at the time split up and Kevin found himself contending with yet another big change.

"I met someone who was part of the American Taping Club, and sent my first cassette letter to a widow in Columbus, OH. For two years we traded tapes. I proposed to her on cassette tape, and then on the phone," he reflects. The two were married in New Zealand in 1982. They had a child who was born with Down's Syndrome and four major heart defects. Eventually they moved to Bremerton, WA to gain access to Children's Hospital in Seattle.

"In 1985 I did two or three weeks of training at Seattle Lighthouse," Kevin remembers. "One year later I got a call saying there was an opening in the annex building doing injection molding. I was later transferred to the machine shop and have been there since."

Starting out on the de-burring bench, Kevin eventually moved to different areas of the shop until he was promoted to Setup Machinist. "With a little bit of training, I've come a long way," he adds. "And now I can help new people here as well."

Outside of work, Kevin has been a member of the Washington Council for the Blind for 23 years. He spent 19 years serving with the Peninsula Council of the Blind, until four years ago when he helped start a chapter in South Kitsap County, of which he is now President. He enjoys reading, listening to the news, watching movies, socializing, and old time radio.



Setup Machinist Kevin Jones working in the phenolics shop

2008 Employees of the Year & President's Award

Andy Bacon



Store Manager Andy Bacon at Express Supply in Ft. Lewis, WA

For three years, Andy Bacon has worked amidst the bustling scene of the Express Supply store at the US Army base in Fort Lewis, WA. "I would say the Lighthouse helps blind people become all that they can be through the training programs and the work experience," Andy says. "It's a great thing to watch people learn and grow and become successes in everything they do."

Andy was born in Burlingame, CA and moved to Washington as a baby. For the past twelve years he has resided in Roy, a small rural city just outside of Tacoma. While studying in college to become a low voltage technician, he experienced complications from high blood pressure that resulted in damage to his optical nerves. Because of the tedious and color-specific nature of electrical work, Andy found himself needing to choose a different career path. He found Washington State Department of Services for the Blind through an internet search, and was given a job at Orion International to help assess his work skills. Afterward, he went to college for computer applications at Clover Park Technical College.

"I remembered hearing about Seattle Lighthouse from someone I worked with at Orion," he reflects. "I looked up a job listing there shortly before I graduated, and interviewed for an administrative assistant position. They mentioned that a job opening was available for an assistant manager position at Ft. Lewis, which was much closer to my home. A year and a half later I was promoted to manager."

Along with his on-the-job training, Andy learned how to use ZoomText and other adaptive technologies from the Seattle Lighthouse's Computer Training Program (CTP). He was recently accepted into National Industries for the Blind's Business Management Training (BMT) as well. This challenging, participant-centered program is facilitated by the University of Virginia's Darden Graduate School of Business Administration.

"I've learned a lot about working on a team," Andy adds. "The team here is a lot stronger than any other place I've worked. Everyone is here to help each other out; it's a great experience. I'd like to say that it is an honor and privilege to work for this company, it's the most amazing place I've ever worked."

Outside of working at Express Supply, Andy is an avid Seahawks fan, and enjoys camping, hiking, outdoor activities, spending time with his girlfriend of twelve years and their children, family barbecues, and making bonfires.

President's Award Winner: Michelle Tibbits

The recipient of this year's President's Award is Senior CNC lead machinist Michelle Tibbits, a Lighthouse employee of thirteen years. This award is given to recognize and reward excellence in performance and support of the Lighthouse mission. As our current President's Award winner, Michelle received a certificate of achievement as well as \$500 at the Employee Awards Ceremony this past February.

A Seattle native, Michelle attended Renton Technical College for machining. She discovered the Lighthouse through a newspaper ad, and started working on the profiling mill, which has since been phased out of the machine shop. Her favorite thing about working at the Lighthouse has been the opportunity to learn American Sign Language (ASL) in the interaction with her co-workers.



*Senior CNC Lead Machinist
Michelle Tibbits*

Michelle says, "[The Lighthouse] changed my idea of what I used to think of as a disability. I used to think people were so limited in what they could do with visual impairments, but I quickly learned how many things people were capable of. It's easily the most diverse place I've ever worked in."

When she isn't busy on the machine shop floor, Michelle enjoys spending her time reading, making jewelry, target shooting, and spending time with her family.

Message from the Foundation President



Tom Kuebler

Thank you to our many supporters for helping to achieve our mission: to create and enhance opportunities for people who are blind, Deaf-Blind, and blind with other disabilities. We could not succeed in our mission without the support of our community. As President of Seattle Lighthouse for the Blind Foundation,

I am proud to be part of such a generous group of individuals dedicated to creating opportunities for blind and Deaf-Blind people to succeed.

Financial contributions from individuals and organizations were integral in opening new programs to the community and sustaining essential services. In 2008, philanthropic revenues totaled \$746,000. This generous outpouring from the community provided fundamental programs and services for people with visual disabilities.

2008 marked Seattle Lighthouse for the Blind Foundation's first time operating as an independent fundraising entity with our own bylaws. The Foundation's sole purpose is to gather and steward community support to further the Lighthouse mission through raising funds for our annual programs and services as well as establishing an endowment to support Lighthouse opportunities in perpetuity.

Since our responsibilities have increased, we have been working on our primary goals this past year. These priorities included adding well-qualified trustees to the Foundation board, which we accomplished in 2008 with the addition of three distinguished community members to the Foundation board: Howie Dickerman, Linda Lanham, and Barbara Ross.

In coordination with President and CEO Kirk Adams, we continue to actively recruit trustees to add further expertise and experience to meet our financial goals. With the addition of the Inland Northwest Lighthouse, we will further consider expansion to develop additional resources in Eastern Washington.

During 2008, the Foundation worked on two very important objectives: promoting major gifts and planned giving. We have

already seen results in our planned giving efforts with two significant bequests pledged to further the Foundation endowment.

The year also included our first fundraising dinner and auction entitled "Redefining Vision." With this event, we exceeded our fundraising goal and everyone in attendance had rave reviews of the wonderful evening.

In the years ahead, we expect Seattle Lighthouse for the Blind Foundation and community philanthropy to play an increasing role in furthering our mission, creating new jobs, and serving the community. To all of you who have made an investment in the Lighthouse mission, the trustees, employees, and staff at Seattle Lighthouse express their sincere gratitude.

A handwritten signature in black ink that reads "Tom Kuebler". The signature is written in a cursive, flowing style.

Tom Kuebler
President

Seattle Lighthouse for the Blind Foundation

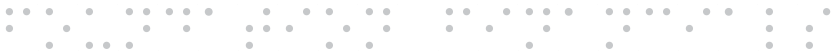
Will Power

Seattle Lighthouse for the Blind Foundation is honored to be remembered in the wills of dedicated and thoughtful donors. These individuals have helped to build opportunities for blind and Deaf-Blind individuals by including bequests or trusts to the Lighthouse in their wills. The Seattle Lighthouse for the Blind Foundation received \$243,000 from October 1st, 2008 to September 30th, 2008 as a direct result of this generosity and foresight:

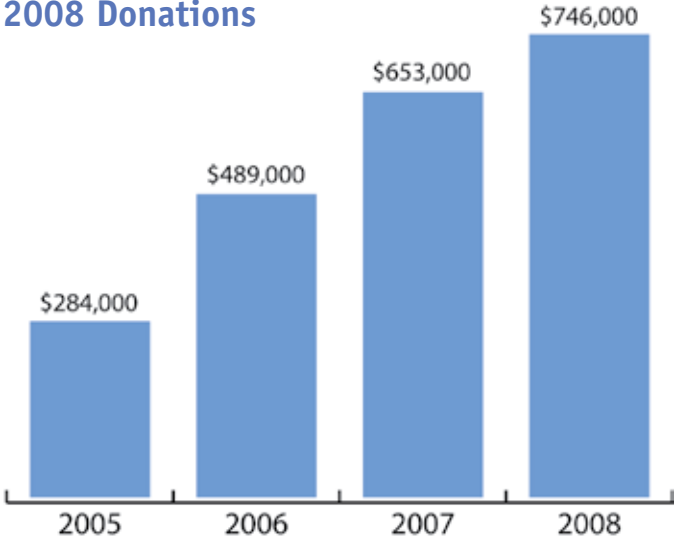
Legacies in Memoriam

Nellie Carman
Wilhelmina Clapp
Arlene Goodridge
Gretchen Johnson
Sarah Johnson
Louise Kidwiler
Emma Leavenworth
Martin Prins
Emma Smith Olsen
George Trimble

Foundation Financials



2008 Donations

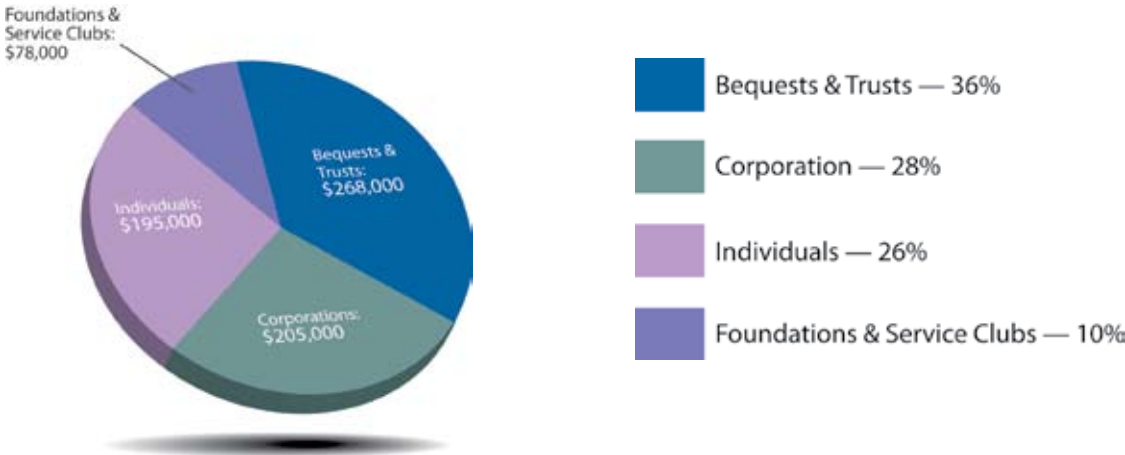


Seattle Lighthouse for the Blind Foundation Board of Trustees

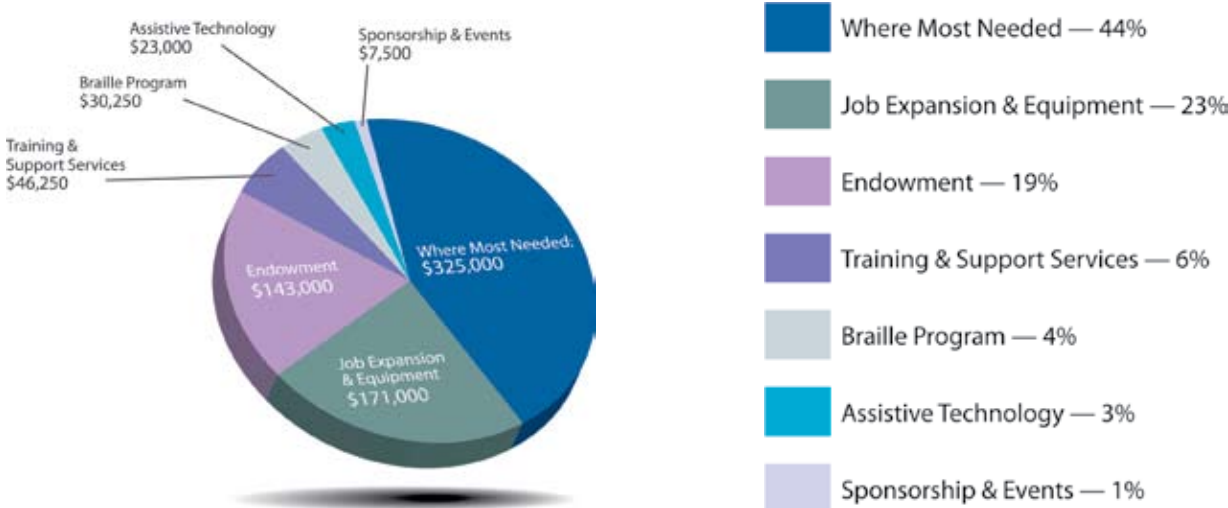
Tom Kuebler, *President*
 Howie Dickerman, *Vice-President*

Herb M. Bridge
 Clifford Johnson
 Linda Lanham
 Barbara Ross
 Patrick Sullivan
 Bruce A. Walker
 G. H. "Oly" Wise

2008 Donations by Source



2008 Donations by Program



Lighthouse Legacy Society



Lighthouse Legacy Society

Seattle Lighthouse

The Lighthouse Legacy Society honors the exceptional individuals who have made a planned gift to the Seattle Lighthouse for the Blind Foundation. Their thoughtful, forward-thinking gifts will help build our endowment and ensure that there will always be opportunities for blind and Deaf-Blind people in our community.

Examples of planned giving arrangements include designating a bequest to the Foundation in a will or arranging a Charitable Gift Annuity in partnership with the Lighthouse. The only requirement for membership in the Lighthouse Legacy Society is written notification of a planned gift.

We extend our deepest thanks to the following generous and forward thinking individuals for making a magnificent investment in ensuring permanent opportunities for people who are blind, Deaf-Blind, and blind with other disabilities.

- | | |
|-------------------------------|-------------------------------|
| Kirk and Roslyn Adams | J. Thomas Kuebler |
| James and Sally Adams | Maurice I. Nelson |
| Loren and Ann Anderson | Helen E. Hauck |
| Katherine M. Beck | Mark and Kristy Hoshi |
| Keri Brent | Doug Hildie and Karen Johnson |
| Herb and Shirley Bridge | George Jacobson |
| Howie and Dianna Dickerman | Patrick and Christine O'Hara |
| James and Constance Engelstad | Jeff and Jennifer Patterson |
| Paul and Bev Fletcher | Jeffrey Robertson |
| Ray and Phyllis Haman | Ron and Barbara Ross |
| Paula Hoffman | Richelle Ross |
| Robert and Kathleen Johnson | Robin Rowedder |
| Clifford Johnson | Norm Slader |
| Karen G. Kidd | Patrick and Susan Sullivan |
| Doug and Billie Klan | Florence Toth |
| Amy L. Koehl | Bruce and Judy Walker |
| Larry and Darlene Kosoff | G. H. "Oly" and Barbara Wise |

Gifts Honoring Individuals

We are privileged to receive gifts in honor of many wonderful individuals who have touched our community with their example and their good work.

In 2008, we received gifts in honor or memory of the following exceptional people:

In Honor

Kirk Adams
Heidi Aulenbach
Carolyn Danz, on the occasion of her 90th birthday
Susan and Alexia Halle, on the occasion of their wedding
Dave Jacobs
Jeffrey Kuebler
Tom Kuebler and Teresa Summers
Gary and Linda Moore
Amanda Skipworth
Alexia Wagner

In Memory

Elizabeth Adams
Floraie Barbee
Francis L. Baxter
Stephen "Eddie" Brauss
Shirley M. Bridge
Marian Donnan Collier
Don Donaldson
Lt. Col. John W. Drenguis
Virginia Louise Duren
Phyllis Haman
Helen Hauck
John Hendricks
Roger Johnson
Vic Longoria
Martha Markovich
VerDean Mladenich
Dave Mollet
Hanako Nakagawa
Richard W. Ray
Marion Stanley
Susan Swanberg
Barbara Wise

"I love the Lighthouse because of the opportunities that they provide here and because of the communication that is provided. The access and the support that's here is amazing. I cannot find this anywhere else. They've given me independence; they've helped me grow my skills. I've learned things here that I wouldn't be able to learn anywhere else."

— Annie Sting, Machine Shop Production Worker

2008 Honor Roll of Donors

Aase Aadland
 Molly Aasten
 J. H. Abramson
 Sepideh Abtahi
 Robert W. Ackerman
 Jim and Marilyn Adams
 James and Sally Adams
 Lewis and Linda Adams
 Kirk Adams *
 William and Ann Adams
 David and Valerie Adams
 Alexandra Adkins
 Roma and Rajesh Agny
 Jose Ahumda
 Verneil A. Aitken
 Toyin A. Akanni
 Donald E. Alber
 Donald L. Alexander
 Eugene and Audrey Alexy
 Brenda Allen
 Carl and Elaine Allen
 Geraldine J. Allen
 William and Ruth Allingham
 Marion R. Allred
 Chap and Eve Alvord
 Merle J. Ammons
 Gloria P. Andersen
 Janice and Victor Anderson
 Norman and Gladys Anderson
 Elford and Jeanette Anderson
 Loren ** and Ann Anderson
 Katie and Arthur Anderson
 Larry and Kate Anderson
 June L. Anderson
 L. Nick Anderson
 Mr. and Mrs. A. J. Anderson
 Wilson and Elsie Andrews
 Esther and Bert Arensberg
 Doris Aristizabal *
 Harry L. Arnett
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 Rozalia Arushanova
 Bob and Clodagh Ash
 Mary L. Ashley
 James and Deirdre Ashlock
 Hazel Askren
 Norma E. Aspholm
 Dorothy K. Atkins
 Mary R. Attia
 Charles and Shirley Aukland
 William and Anne Aulenbach
 Frank Austin
 Heidi Bach
 Andy Bacon* and Deanna Isabell
 Berdine P. Bagger
 Velma L. Bak
 V. Nadine Baker
 Roy and Elma Baldrige
 Nancy Baldwin
 Wayne I. Banta
 Donna L. Barbatto
 Benny Barbee
 Ronald L. Barclay
 Nancy and James Bardeen
 Jean and Jeannette Bardon
 Bruce J. Barnes
 Ronald L. Barnes
 William and Fumiko Barnes
 Nelly* and Steven Barnett
 Sig Barni
 Rachel Baroh
 Robert Barrowman
 Naomi Barry
 Helen Barton
 Daniel Baskin
 Leno and Antoinette Bassett
 Virginia Bathrick
 Daniel and Bonnie Bauer
 Harold and Patricia Bean
 James Beattie
 William Beattie
 Katherine M. Beck **
 Joseph Becker
 Leanne K. Becker
 Dorothy Beethe
 Mary F. Bellarts
 Dr. Jim F. Bemis
 Jack and Becky Benaroya
 William Benke
 Tamara Bennett
 Elizabeth A. Bennett
 Aimee Bennett
 Sten and Pamela Berg
 George and Joan Bergdorf
 Elizabeth and Randal Bergerson
 Ronald E. Bernier
 Charlotte and Samuel Best
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